

**Seven Hills Charter Public School Accountability Plan
2006-2011**

Our Mission at the Seven Hills Charter Public School is to prepare a diverse cross-section of Worcester children for success as students, workers and citizens by providing them with a high quality education at prevailing public school costs.

“...preparing a diverse cross section of Worcester children ...”

(Organizational Viability)

1. Seven Hills Charter Public School will maintain an enrollment level equal to or exceeding 90% capacity as defined by our yearly enrollment target as set by the Board of Trustees.
2. Seven Hills Charter Public School will maintain a waitlist equal to or exceeding 15% of the school's population.
3. Seven Hills Charter Public School will develop a student body representing the diversity of the sending district.

“...for success as students...”

(Academic Program)

4. Seven Hills Charter Public School will make AYP in ELA and math on the MCAS each year.
5. Seven Hills Charter Public School students will earn MCAS scores at or above the state average and higher than those of the sending district.
6. Using normed Curriculum Based Measures (CBM), 75% of Seven Hills students will reach reading and math benchmarks each year.
7. At least 85% of all Seven Hills Charter Public School parents will participate in at least one SLC conference or school meeting per year to discuss their child's progress.
8. At least 85% of all Seven Hills Charter Public School students will work with staff and family members to develop and monitor a Student Learning Contract (SLC) goal each trimester.

“...for success as workers...”

(Faithfulness to Charter)

9. The number of students eligible to participate in the Junior Academy Seven Hills Enrichment Learning Laboratory will increase each year and will not drop below 20%.
10. Seven Hills Charter Public School will host at least five community education opportunities per year in order to explore various occupations and higher education.
11. Seven Hills Charter Public School will participate in at least three community service projects per year in order to learn about ways to improve the quality of life for those around us.

“...for success as citizens...”

(Faithfulness to Charter)

12. At least 80% of SHCPS students will receive recognition for displaying characteristics of model citizenship throughout the school year.

“...by providing a high quality education ...”

(Faithfulness to Charter)

13. Seven Hills Charter Public School will disseminate best practices to surrounding districts each year by hosting annual showcases, preparing publications or online tools to be shared, presenting at professional conferences and forming partnerships with other institutions.
14. Seven Hills Charter Public School Board of Trustees will participate in an annual reflective retreat with an independent consultant in order to evaluate the effectiveness of the school and their governance. The Board will review results of student, staff and parent satisfaction surveys and produce a summary report at the end of each retreat.
15. The School Advisory Council, comprised of parents, staff and community members, will report to the Board of Trustees on the school's achievement relative to their annual improvement plan.

“...at prevailing public school costs...”

(Organizational Viability)

16. Seven Hills Charter Public School Board of Trustees will approve a balanced budget each year that maintains integrity of the academic programming of the school.
17. Seven Hills Charter Public School administrators will present balance sheets, budget to actual expenditures and current profit and loss statements to the Board of Trustees on a quarterly basis.
18. Seven Hills Charter Public School will apply for and receive entitlement and competitive grants on a yearly basis.
19. Seven Hills Charter Public School Parent Guild and Student Groups will facilitate fund-raisers in order to raise at least \$20,000 per year to support student activities and specialized purchases.